



MDT offers a variety of Internship positions within many different divisions.

Check out the great opportunities below.

Administration Division:

A Financial / Accounting Intern at the MDT will gain exposure and hands on experience with core functions associated with Governmental Accounting and Finance. Our interns are integrated directly into daily activities and processes such as Fiscal Year End reporting and reconciliations, cash asset reporting and management, biennial budgeting development and monitoring, funding models as well receive training of our financial sub-systems.

Aeronautics Division:

Aeronautics interns are provided with exposure and practical experience with, FAA reporting requirements, training programs, airport publications, lease agreements, tenant relationships, budgets, consultant relationship and functions, CIP's, small community air service development program, marketing, future planning practices, revenue generation, and other airport intrinsic items that may be encountered.

Engineering Division and Districts:

Field Construction Interns will work on active jobs and assist in real-time problem solving. Pre-construction Interns will contribute to the design of current highway jobs. Come gain exposure to the unique aspects of highway design and roadway construction at MDT.

Information Services Division:

Information Services Interns will have an opportunity to be part of a team that provides a full range of services including network management, server systems administration, desktop and mobile computer systems administration, applications development and maintenance, integrated systems development, Internet and Intranet web page development, and so much more!

Internal Audit Unit:

Interns with our Internal Audit unit become familiar with the professional standards and ethics of auditing standards are exposed to MDT's annual audit plan and special projects in the areas of Construction, Internal Operations, Motor Fuel Tax, and Consultant Contracts.

Human Resources Division:

As an intern for Human Resources, you will become familiar with Recruitment & Selection, Training Development, and Workforce Development. Interns are provided the opportunity to work on multiple projects in support of our organizations strategic goals. Our interns are exposed to a variety of aspects of MDT's business and are provided the opportunity to lead and develop projects that are on the forefront of our business today.

Civil Rights Interns, with an interest in Financials, Accounting and Auditing will have an opportunity to gain experience in all aspects of Civil Rights including Title IV, Americans with Disabilities Act, Equal Employment Opportunity, Disadvantaged Businesses and overall construction project payroll monitoring. This is a great opportunity to see how Civil Rights rules and regulations play an important role in highway construction.

Rail, Transit and Planning Division:

Planning Interns will work with Transportation Planners in many different aspects including working with federal, state, tribal, and local governments on transportation legislation and policy and determining which transportation projects to fund and build. In addition, the Planning Division helps communities plan for the future, develops and maintains maps, collects and analyzes traffic and highway infrastructure data and much, much more!

Environmental Services Interns will gain experience in environmental engineering, hazardous waste and materials, or biological resources, including wetlands. Working with our Environmental Services Bureau provides an opportunity to experience the balance of engineering and environmental aspects of managing the transportation systems.

Motor Carrier Services

Motor Carrier Services Interns will be assigned duties and projects in all three bureaus that will provide them with an introductory overview of all operations within the scope of the Motor Carrier Services Division. The purpose of this internship is to provide a hands-on experience that will enable a student-intern to become familiar with federal and state regulations that are designed to ensure the safety of the traveling public on Montana's highway system. The MCS Division is responsible for regulating the motor carrier industry and enforcing state and federal commercial and agricultural motor carrier laws, rules and regulations. The intern will work with Enforcement Officers, Licensing and Permitting specialists, and Motor Vehicle Safety Specialists in the course and scope of their jobs, and will be assigned supportive and complementary assignments directly related to each bureau's mission activities.